

A budget worksession of the Carrboro Board of Aldermen was held on Tuesday, May 29, 2001 at 7:30 p.m. in the Town Hall Board Room.

Present and presiding:

Mayor	Michael Nelson
Aldermen	Joal Hall Broun
	Mark Dorosin
	Jacquelyn Gist
	Diana McDuffee
	Allen Spalt
	Alex Zaffron
Town Manager	Robert W. Morgan
Deputy Town Clerk	Richard White

REPORT ON CONSTRUCTION ON PINE STREET

Andreas Hay, Pine Street resident, provided an update on Pine Street construction. He thanked Fire, Police, Emergency Management, and Planning for their quick response to the water and fuel oil spill.

Alderman Gist requested that the developer and the residents meet with the Dispute Settlement Center. Mr. Leith and neighbors are willing to meet. Staff will set up a mediation session and will keep the Board informed.

Margaret Pensik, Pine Street resident, made several requests of the developer and the Town.

Mr. Leith

- Landscaping should maintain character of the street and not use ChemLawn
- Plantings near house foundations – dogwoods, redwoods, and azaleas
- Use gravel for driveways and parking lots – no pavement
- Provide off-street parking as far back as possible

The Town of Carrboro

- Limit number of cars parked on the property, and develop minimal landscaping standards
- No more than 3 non-blood persons living together – Durham and Chapel Hill ordinance (Staff get copies)
- Treat as commercial property

DISCUSSION OF RETENTION OF POLICE AND FIRE PERSONNEL

The Board plans to discuss the following issues at a fall worksession (Pay Plan Policies)

- Hiring at entry level regardless of experience - Gist

- Anniversary v. merit dates - Gist
- Examine entire pay plan – Broun
- Department Head compensation (COLA/Merit)

MOTION WAS MADE BY DIANA MCDUFFEE AND SECONDED BY JOAL HALL BROUN TO:

- Approve a 2 ½% merit increase for employees above the mid-point of their salary ranges;
- Approve a 5% merit increase for employees below the mid-point of their salary ranges;
- Approve no cost-of-living increase for employees;
- Approve Option 1 – maximum implementation of the classification study for a cost of \$160,803. (This option provides that personnel falling below starting salary are moved to the first step. All other personnel maintain their existing salary step on the new pay scale.)

VOTE: AFFIRMATIVE FOUR, NEGATIVE THREE (ZAFFRON, SPALT, GIST)

MOTION WAS MADE BY ALEX ZAFFRON AND SECONDED BY JOAL HALL BROUN TO RECESS THIS WORKSESSION UNTIL MONDAY, JUNE 4, 2001 AT 7:30 P.M. WITH THE REQUEST THAT THE TOWN STAFF PREPARE A REPORT ON THE IMPLICATIONS OF TONIGHT’S DECISIONS. VOTE: AFFIRMATIVE ALL
